



At *Pyramid Technical Staffing Solutions*, we realize the importance of building our business through word of mouth. Over the years, we have found that our best source of quality candidates and respected clients is through referrals. So we created the Pyramid Candidate & Client Referral programs, focused on building professional relationships in the Technical Industries we serve. It is our hope that these programs will encourage more referrals and enable us to show our appreciation for referring your friends or professional colleagues!

### **Pyramid Candidate Referral Program:**

First of all - you DO NOT have to be a Pyramid Employee in order to participate. ANYONE who's in touch with their industry and can help us spot talent can earn extra money with our referral program. And there's no limit to how much money you can earn! Just think of any talented individuals you know that are looking for or may be interested in a new opportunity in a technical field and encourage them to call Pyramid Technical or visit [www.Pyramidss.com](http://www.Pyramidss.com).

When a candidate you refer completes their first 100 hours on Pyramid's payroll or 90 days after they accept a career position with one of our clients, you will automatically receive a Referral Bonus the amount will depend on the type of position your referral accepts.

### **Pyramid Candidate Referral Terms:**

- To refer a potential employee, please complete this form and return it, along with a copy of the prospective candidate's resume, contact information, or both, to your recruiter.
- You are eligible for a referral award only when you refer external candidates (Non-Pyramid employees).
- If the candidate you refer is hired, you will receive a referral award depending on level of the candidate placed after the new employee has worked for Pyramid's Client for 90 days.
- Employees involved in the hiring decision for a particular position are not eligible for referral awards for that position.
- Only one referral award can be given per candidate. If more than one employee refers a candidate, the first referral received will be the one rewarded if the candidate is hired.



### **Pyramid Client Referral Program:**

Have a friend or colleague who has hiring needs? Refer them to Pyramid and earn extra money! Just like our Candidate Referral Program, you DO NOT have to be a Pyramid Employee in order to participate. And there's no limit to how much money you can earn! If you know of a company that could benefit from the services of a premier Staffing Services firm in the Delaware Valley - send them our way! If we place a candidate in a full-time career position at a company, you refer, we will pay you a Referral Bonus, the amount will depend on the type of position we are able to fill. If we place a candidate in a temporary position and they complete 2 full work weeks (80 hours) we will pay you a Referral Bonus, again the amount will depend on the type of position.

### **Pyramid Client Referral Terms:**

- To refer a potential Client, please complete this form and return it to your Pyramid Technical Recruiter or Account Executive.
- You are eligible for a referral award only when you refer external candidates.
- If the client you refer hires a Pyramid Candidate, you will receive a referral award\* after the new employee has worked for or at the client for 90 days.
- Employees involved in the hiring decision for a particular position are not eligible for referral awards for that position.
- Only one referral award can be given per client. If more than one individual refers a client, the first referral received will be the one rewarded if the candidate is hired.

Please visit our website [www.pyramidss.com](http://www.pyramidss.com) and use the appropriate forms for all referrals. As a professional, you have come to expect not only excellent opportunities, but also the highest level of service and attention. We would like to thank you for working with Pyramid Technical Solutions, so if you have any questions or concerns please call us anytime.